

**The
Equine
and
Livestock
Insurance
Company
Limited**

**Modern Slavery and
Human Trafficking
Statement**

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1: Opening statement from senior management

The Equine and Livestock Insurance Company Limited is committed to preventing acts of modern slavery and human trafficking from occurring within our business and supply chain. We impose the same high standards on our suppliers.

The Equine and Livestock Insurance Company Limited encourages accountability, fairness, transparency and is committed to the eradication of any modern slavery and human trafficking within our business, outsourced functions and supply chains and we are working towards that aim. We expect commitment to a zero tolerance from all organisations with which we do business and will not support or do business with any individual or organisation knowingly involved in modern slavery and human trafficking.

2: Structure of the organisation

The Equine and Livestock Insurance Company Limited is a general insurer offering products to consumers in the United Kingdom, Channel Islands and Isle of Man. The Equine and Livestock Insurance Company Limited's insurance policies are sold by its three appointed representatives along with a number of brokers.

In order to provide insurance, we work with a range of businesses. Our supply chain includes for example office suppliers and service providers, IT service providers, auditors and brokers.

3: Policies

Our commitment to combating modern slavery, is reflected in our policies.

External recruitment must be through recognised recruitment agencies who are compliant with the Modern Slavery Act 2015.

Our Code of Conduct is designed to promote fairness, consistency and order. Staff are required to act with probity and demonstrating high ethical standards of personal conduct; this includes reporting suspicions of modern slavery and human trafficking.

Our Whistleblowing Policy and Financial Crime Policy expressly include modern slavery and human trafficking. We ensure a clear process for the reporting of concerns without fear of retribution or detrimental treatment. Staff are expected to report any concerns about modern slavery and human trafficking in line with our whistleblowing procedure.

4: Due diligence

The Equine and Livestock Insurance Company Limited undertakes reasonable and practical steps to ensure we do not support individuals or businesses involved in modern slavery and human trafficking, including limiting the geographical scope of business, outsourced functions and supply chains, ensuring appropriate terms of business agreements are in place.

5: Risk and compliance

The Equine and Livestock Insurance Company Limited has assessed the nature and extent of its exposure to the risk of modern slavery occurring in our supply chain. We do not consider we operate in a high risk sector or location because business is conducted in the

United Kingdom where modern slavery and human trafficking are criminalised. We are satisfied that the risk of modern slavery or human trafficking occurring within our own business is low.

We ensure that our employees are paid at least the minimum wage and have the right to live and work in the United Kingdom.

Management responsible for outsourced functions and management of supply chains are provided with appropriate training. All Directors have been briefed on the Modern Slavery Act 2015.

6: Training

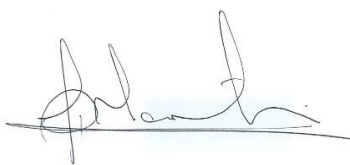
We invest in educating our staff to recognise the risks of modern slavery and human trafficking in our business and supply chains. Through our training programme, employees are encouraged to identify and report any potential instances of modern slavery and human trafficking. Employees are taught the benefits of stringent measures to tackle slavery and human trafficking, as well as the consequences of failing to eradicate slavery and human trafficking from our business and supply chains.

7: Further actions and sign-off

We intend to continue to assess the risk of modern slavery and human trafficking occurring within our business or supply chains.

This statement is made in accordance with section 54(1) of the Modern Slavery Act 2015 and constitutes The Equine and Livestock Insurance Company Limited's Modern Slavery and Human Trafficking statement for the financial year commencing 01 October 2017 and ending 30 September 2018.

This statement was approved by the Board on 17 December 2019.

A handwritten signature in black ink, appearing to read 'Francis Martin', is written over a light blue horizontal line.

MR FRANCIS MARTIN

CHIEF EXECUTIVE OFFICER

THE EQUINE AND LIVESTOCK INSURANCE COMPANY LIMITED

FOR THE YEAR END 30 SEPTEMBER 2019